



# Peerlist: Privacy Policy



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## 1. Introduction

Welcome to **Peerlist** (“**Company**”, “**we**”, “**our**”, “**us**”)! As you have just clicked our Privacy Policy, please pause, grab a cup of coffee and carefully read the following pages. It will take you approximately 15 minutes.

Our Privacy Policy governs your use of our Service (your visit to <https://peerlist.io>) and explains how we collect, safeguard and disclose information that results from your use of our web pages. Your agreement with us includes this **Privacy Policy, Terms & Conditions** and **Code of Conduct** (“**Agreements**”). You acknowledge that you have read and understood **Agreements**, and agree to be bound of them.

If you do not agree with (or cannot comply with) **Agreements**, then you may not use the Service, but please let us know by emailing at [hello@peerlist.io](mailto:hello@peerlist.io) so we can try to find a solution. These policies apply to all visitors, users and others who wish to access or use Service.

Thank you for being responsible.

## 2. Definition

1. **SERVICE** means the <https://peerlist.io> website operated by Peerlist
2. **PERSONAL DATA** means data about a living individual who can be identified from those data (or from those and other information either in our possession or likely to come into our possession).

3. **USAGE DATA** is data collected automatically either generated by the use of Service or from the Service infrastructure itself (for example, the duration of a page visit).
4. **COOKIES** are small files stored on your device (computer or mobile device).
5. **DATA CONTROLLER** means a natural or legal person who (either alone or jointly or in common with other persons) determines the purposes for which and the manner in which any personal data are, or are to be, processed. For the purpose of this Privacy Policy, we are a Data Controller of your data.
6. **DATA PROCESSORS (OR SERVICE PROVIDERS)** means any natural or legal person who processes the data on behalf of the Data Controller. We may use the services of various Service Providers in order to process your data more effectively.
7. **DATA SUBJECT** is any living individual who is the subject of Personal Data.
8. **THE USER** is the individual using our Service. The User corresponds to the Data Subject, who is the subject of Personal Data.

### 3. What information Peerlist collects and Why

In order to give you the best possible experience using Peerlist, we collect information from your interactions with our network. We use common internet technologies, such as cookies and web server logs. We collect this basic information from everybody, whether they have an account or not.

The information we collect about all visitors to our website includes (not limited to):

1. The visitor's device and browser type (to understand device form factor)
2. Referring site
3. Geolocation
4. The date and time of each visitor request
5. We also collect potentially personally identifying information like Internet Protocol (IP) addresses.

We use this information to:

1. Provide, test, improve and personalise Peerlist Services
2. Fight spam and other forms of abuse
3. Generate aggregate, non-identifying information about how people use Peerlist Services.

In order for you to create an account on Peerlist and use our Services, we need to collect and process certain information. Depending on your use of the Services, that may include:

- Includes but not limited to Email, first name, last name, website address, mail address, mobile number, location, pronouns, social media links, work

experience, education, certifications, community work, skills, etc.

- Communications you send to us (for example, when you ask for support, send us questions or comments, or report a problem);
- Information that you submit on or to Peerlist in the form of reactions, comments, or messages to other users;
- **Google/Gmail:** The email address associated with your Google/Gmail account, if you choose to sign up using your Google/Gmail credentials. Peerlist will also request permission to access additional information (these permissions are governed by Google's/Gmail's privacy policies and can be managed through your Google/Gmail privacy settings).
- **GitHub:** The email address or username associated with your GitHub account, if you choose to embed/integrate your GitHub repositories and contribution on the Portfolio section of your Peerlist profile. Peerlist will also request permission to access additional information (these permissions are governed by GitHub's privacy policies and can be managed through your GitHub privacy settings). We never post anything to your GitHub.
- **Dribbble:** The email address or username associated with your Dribbble account, if you choose to embed/integrate your Dribbble shots on the Portfolio section of your Peerlist profile. Peerlist will also request permission to access additional information (these permissions are governed by Dribbble's privacy policies and can be managed through your Dribbble privacy settings). We never post anything to your Dribbble without your permission.
- **Medium:** The email address or username associated with your Medium account, if you choose to embed/integrate your Medium articles on the Portfolio section of your Peerlist profile. Peerlist will also request permission to access additional information (these permissions are governed by Medium's privacy policies and can be managed through your Medium privacy settings). We never post anything to your Medium without your permission.
- You also have the option to give us more information if you want to, and this may include "User Personal Information."
- We will retain your Personal Data only for as long as is necessary for the purposes set out in this Privacy Policy. We will retain and use your Personal Data to the extent necessary to comply with our legal obligations (for example, if we are required to retain your data to comply with applicable laws), resolve disputes, and enforce our legal agreements and policies.

#### **4. Information Disclosure**

We do not share, sell, rent, or trade User Personal Information with third parties for commercial purposes.

We do share certain aggregated, non-personally identifying information with others about how our users, collectively, use Peerlist. For example, we may share

information pertaining to the popularity of different programming languages, tools and technologies.

We may use User Personal Information with your permission, so we can perform services you have authorised.

We may share User Personal Information with a limited number of third party vendors who process it on our behalf to provide or improve our service, and who have agreed to privacy restrictions similar to our own Privacy Statement. Our third party vendors are listed below.

- **Personal data:** All the personally identifiable information like email, mobile, address, etc is treated as sensitive data and will be protected with highest priority. It will be displayed on your profile only if you explicitly choose to display it on your profile from Settings > Privacy > Contact info.
- **Public data:** Information related to portfolio and resume you add on Peerlist profile (except personal data mentioned above) is publicly available information and will be treated accordingly. Following info which will be publicly available:
  1. Your name
  2. Bio
  3. Tools & Technologies
  4. Public repositories on Github
  5. Medium articles
  6. Dribbble shots
  7. Work experience
  8. Education
  9. Certification
  10. Community work

## 5. Third-Party Vendors

We may share your account information with third parties in some circumstances, including:

1. with your consent;
2. to a service provider or partner who meets our data protection standards;
3. for survey or research purposes, after aggregation, anonymization, or pseudonymization;
4. when we have a good faith belief it is required by law, such as pursuant to a subpoena or other legal process;

5. when we have a good faith belief that doing so will help prevent imminent harm to someone.

## **6. Data Storage**

Peerlist uses third-party vendors and hosting partners for hardware, software, networking, storage, and related technology we need to run Peerlist. By using Peerlist Services, you authorize Peerlist to transfer, store, and use your information in India and any other country where we operate. All service providers and third-party vendors are required to meet our data protection standards.

## **7. Site monitoring**

Peerlist uses a variety of third-party services to diagnose errors and improve the performance of our site. We aim to minimize the amount of personal information shared, but the information may include your IP address or other identifying information. All service providers and third-party vendors are required to meet our data protection standards.

## **8. Payment processing**

Peerlist does not process payments directly — we rely on third-party services such as Stripe, Razorpay and Paypal to receive payments and store any payment information.

## **9. Third-Party Embeds**

Some of the content that you see displayed on Peerlist is not hosted by Peerlist. These “embeds” are hosted by a third party and embedded in Peerlist. For example YouTube videos, Codepens, Twitter tweets, Dribbble shots, Medium Posts or GitHub code (contribution graph, publicly visible repositories) that appear within a Peerlist profile, pages or posts. These files send data to the hosted site just as if you were visiting that site directly (for example, when you load a Peerlist profile with GitHub embedded in it, GitHub receives data about your activity). Peerlist does not control what data third parties collect in cases like this, or what they will do with it. Third-party embeds on Peerlist are not covered by this privacy policy; they are covered by the privacy policy of the third-party service. Be mindful when interacting with these services.

## **10. Tracking & Cookies**

We use browser cookies and similar technologies to recognize you when you return to our Services. Third-party vendors may also use cookies for various reasons.

Peerlist uses a specific cookie in order to facilitate the use of Google Universal Analytics for users logged-in to the Applications or the Platforms (“Logged-In User”). If you are a Logged-In User, Peerlist may use your Peerlist user ID in combination with Google Universal Analytics and Google Analytics to track and analyze the pages of the Services you visit. We do this only to better understand how you use the Website and the other Services, with a view to offering improvements for all Peerlist users; and to tailor our business and marketing activities accordingly, both generally and specifically to you. Google Analytics cookies do not provide Peerlist with any Personal Information. You can prevent Google Analytics from recognizing you on return visits to this site by disabling cookies on your browser.

You may opt-out of this feature by installing the Google Analytics Opt-out Browser Add-on, by setting your web browser to refuse cookies, or by setting your browser to alert you when cookies are being sent. If you do so, note that some parts of the Site may not function properly.

## **11. Data Security**

We use encryption (HTTPS/TLS) to protect data transmitted to and from our site. However, no data transmission over the Internet is 100% secure, so we can’t guarantee security. You use the Service at your own risk, and you’re responsible for taking reasonable measures to secure your account.

## **12. Administrative Emails from Peerlist**

Sometimes we’ll send you emails about your account, service changes or new policies. You can’t opt-out of this type of “transactional” email (unless you delete your account).

When you interact with a transactional email sent from Peerlist (such as opening an email or clicking on a particular link in an email), we may receive information about that interaction.

## **13. Non-administrative Emails from Peerlist**

Upon creating a Peerlist account, you will opt into the Peerlist Newsletter and another non-administrative email. Your email address and user profile information may be stored by a third-party email provider such as MailChimp or Amazon SNS. You can opt-out of non-administrative emails such as digests, newsletters, and activity notifications through your account’s “Notification Settings” page and at the link of the footer in any non-administrative email you receive from us.

When you interact with a non-administrative email sent from Peerlist (such as opening an email or clicking on a particular link in an email), we may receive information about that interaction.

## **14. Deleting Your Personal Information**

You can delete your account from Settings > Account by yourself. You may request deletion of your personal information and account by emailing [support@peerlist.io](mailto:support@peerlist.io). Make sure the request sent for deletion is from a registered email id associated with the Peerlist account.

To protect information from accidental or malicious destruction, we may maintain residual copies for a brief time period. But, if you delete your account, your information and content will be unrecoverable after that time.

## **15. Data Portability**

If you would like to request a copy of your user data, you can get that from Settings > Privacy > Account Data

## **16. Business Transfers**

If we are involved in a merger, acquisition, bankruptcy, reorganization or sale of assets such that your information would be transferred or become subject to a different privacy policy, we'll notify you in advance of any such change.

## **17. Changes to this Policy**

We reserve the right to revise this Privacy Policy at any time. If we change this Privacy Policy in the future, we will post the revised Privacy Policy and update the "Effective Date," above, to reflect the date of the changes.

## **18. Governing Law**

These terms are governed by the laws of India without giving effect to any principles of conflict of laws. Any legal action or proceeding related to Other Party(s) access to, or use of, the Sites and/or Services or these Terms of Use shall be subject to the exclusive jurisdiction of the courts at Pune, Maharashtra, India.

General Terms and Conditions are applicable to the Use of a Web Site.

## **19. Contact Us**

If you have any questions about this Privacy Policy, please contact us:

By email: [support@peerlist.io](mailto:support@peerlist.io)

## **20. Grievance officer**

In accordance with Information Technology Act 2000 and rules made thereunder and the Consumer Protection (E-Commerce) Rules, 2020, the contact details of the Grievance Officer are provided below:

Name: Mr. Akash Bhadange

Email : **akash@peerlist.io**